

Coxon Precise Industrial Co., Ltd. (Ticker: 3607) Notice of 2025 Shareholders' Annual General Meeting

I. Information of the Meeting

- 1. Time: 10:00 a.m., June 26, 2025 (Thursday). Time of shareholder attendance registrations: 09:30 a.m., June 26, 2025 (Thursday).
- 2. Venue: No. 19-5, Ln. 170, Zhongda Rd., Zhongli Dist., Taoyuan City, Taiwan (R.O.C.) (Xin Tao Fang Restaurant).
- II. The agenda for the Meeting is as follows:
 - 1. Report Items
 - (1) 2024 Business Report.
 - (2) 2024 Audit Committee Report.
 - (3) Report on the Sustainable Development Practice.
 - (4) Report of 2024 directors' remuneration and employees' remuneration
 - (5) Report of 2024 conduct private placement of ordinary shares.
 - (6) Report on Cash Distributions from Capital Surplus.
 - 2. Ratification Items
 - (1) Acknowledgment of the Company's 2024 Business Report and Financial Statements.
 - (2) 2024 Proposal for distribution earnings.
 - 3. Discussion Items
 - (1) It is proposed to conduct private placement of ordinary shares.
 - (2) Partial amendments to "Articles of Incorporation".
 - 4. Election Items: Re-election of directors
 - 5. Other Items
 - (1) Discussion to approve the lifting of non-competition restrictions for directors and the legal person it represents.
 - **6.Extraordinary Motions**

III. Proposal for Distribution of 2024 Earnings

The Cash Distributions from Capital Surplus has been approved by the Board of Directors, at a rate of NT\$0.7 per share.

- IV. For information to conduct private placement of ordinary shares, please refer to page 6.
- V. Please refer to the website of MOPS at (http://mops.twse.com.tw) or (http://emops.twse.com.tw) (English version) for essential contents of items specified under Article 172 of the Company Law or Article26-1 Securities and Exchange Act.
- VI. In accordance with Article 165 of the Company Law, April 28, 2025 to June 26, 2025, is the share transfer prohibition period. For account opening procedures, such as the handing-in of signature cards, please contact the Transfer Agency Department of Taishin Securities Co., Ltd.
- VII. If a proxy is solicited by the shareholder(s), the Company is required to compile details on the proxy solicitation parties and disclose such information on the Securities & Futures Institute (SFI) website no later

- than 26 May, 2025. Shareholder(s) can obtain information at the "Proxy Form Inquiry." (http://free.sfi.org.tw) The Transfer Agency Department of Taishin Securities Co., Ltd. is the proxy tallying and verification institution for the Meeting.
- VIII. For election to the Board of Directors is set to comprise 9 directors, including 3 independent directors. The list of candidates shall be elected using the candidate nomination system. Directors are Hong, Huan-Ching; Wu, Wen-Hsiang; Chang, Wen-Tung; Hsieh, Jen-Chien; Hsu, Chia-Hung; Lu, Kuo-Liang; independent directors are Lin, Chih-Chen; Fang, Hsueh-Chen; Chang, Shu-Chuan. Please refer to the MOPS website (http://mops.twse.com.tw) for candidate profiles.
- IX. Please find enclosed the "Notice of Attendance" and "Proxy Statement." Please sign or seal in the "Notice of Attendance" if you intend to attend the Meeting in person on the Meeting date. (Do NOT return the notice by post.) Members may appoint a proxy to attend the Meeting on their behalf by signing or sealing this "Proxy Statement" with the name and address of the proxy duly filled-out. Please send such signed or sealed "Proxy Statement" to the Company's stock agency, the Transfer Agency Department of Taishin Securities Co., Ltd., such that it arrives at least five (5) days prior to the Meeting date to allow the stock agency to deliver the "Attendance Card" to the proxy.
 - IX. Shareholders may exercise their voting rights through electronic votes at the STOCKVOTE platform of the Taiwan Depository & Clearing Corporation (http://www.stockvote.com.tw) during the period from May 27, 2025 to June 23, 2025.
- X. Shareholders or proxies shall bring identification documents for verification when attending the Shareholders' Meeting.
- XI. Please fill out the documents as described in the information contained herein.

Respectfully,

Board of Directors, Coxon Precise Industrial Co., Ltd